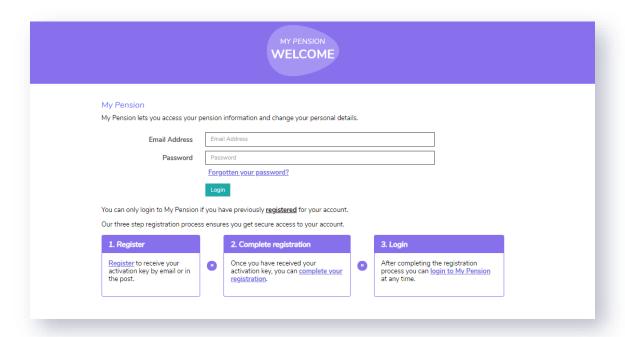


Local Government Pension Scheme-Topping up with additional contributions

he session will start just after 10:30am







- Instant access to your Pension information
- Check current value of your benefits
- Run your own forecast
- Update death grant expression of wish
- Change basic details
- Upload documents when prompted



# Your Local Government Pension – its guaranteed



How pensions work video by GMPF

This can be viewed on the GMPF website under the educational videos area





# Your Local Government Pension – its guaranteed

Defined contribution scheme	Defined benefit scheme
An additional voluntary contribution (AVC) fund is an example of a defined contribution scheme	Your GMPF pension is a defined benefit scheme
You decide where to invest and how much risk to take	GMPF in house investment team invest contributions from you and your employer
Value of benefits may go up or down depending upon investment performance	Your pension is calculated using a set calculation
Number of choices when accessing your pot	Annual income payable for life

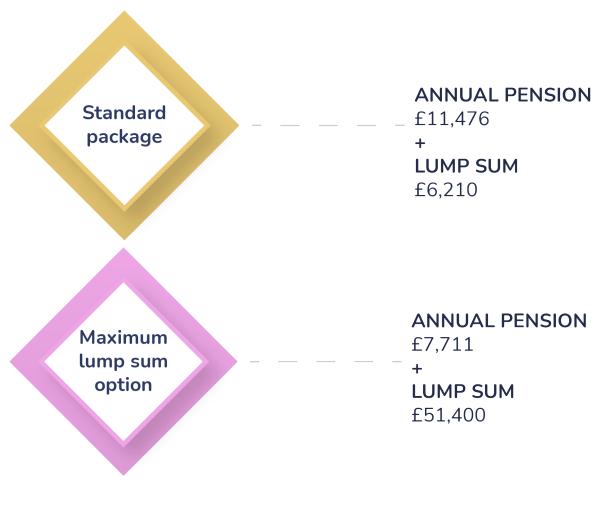
#### Defined benefit Scheme





#### Benefits example





\*Up to 25% of pension can be taken as a lump sum tax free. Conversion rate is £1 pension - £12 lump sum



### Topping up – the basics





### **AVC/APC** tax savings

#### Basic rate taxpayer

PAY STATEMENT	BEFORE	AFTER
Monthly salary	£3,000	£3,000
AVC/APC contribution	£0	£100
Adjusted net income	£3,000	£2,900
Income tax (20%)	£600	£580
Net income	£2,400	£2,320

-£20

-£80

**Higher** rate taxpayer

PAY STATEMENT	BEFORE	AFTER
Monthly salary	£5,000	£5,000
AVC/APC contribution	£0	£100
Adjusted net income	£5,000	£4,900
Income tax (40%)	£2,000	£1,960
Net income	£3,000	£2,940

-£40

-£60



### Additional pension contributions (APC)

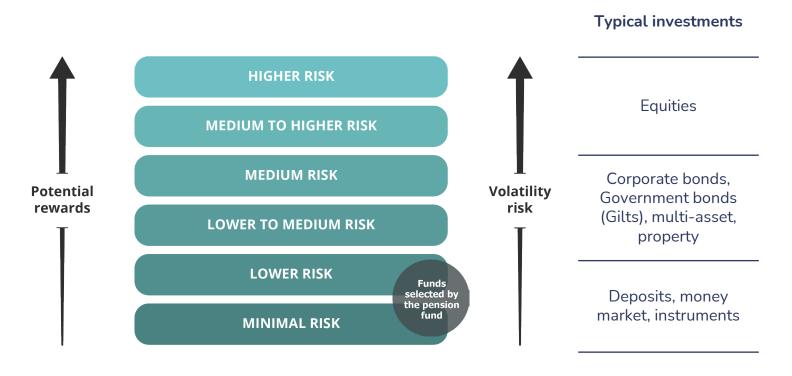
- Way of purchasing extra yearly defined pension income directly through GMPF
- Cost depends on age, gender and the amount purchased.
- Some of this extra pension can be commuted for a larger lump sum, providing its within the 25 per cent HMRC limit.
- Work out the cost you can use the APC calculator on the <u>GMPF website</u>.





#### Additional voluntary contributions (AVC)

- AVCs are a defined contribution pension, and work very different to the LGPS.
- Greater Manchester
   Pension Fund's chosen AVC
   provider is Prudential.
- Member AVC contribution directly taken from payroll
- Amount invested as per the members choice



To find out more on your investment options please visit <u>prudential.co.uk/rz/localgov</u>



#### Additional voluntary contributions (AVC)

#### **Examples**

Pay £100 per month for 10 years Costs £9,600 **AVC** value £12,000

Pay £625 per month for 12 months Costs £6,000 **AVC** value £7,500

- Based on basic rate tax payer and not taking account of investment performance \*
- This example does not take account of shared cost AVCs.

<sup>\*</sup> No minimal monthly amount, up to 100% of salary



#### Ways in which to access AVCs



Take up to 100 per cent of your AVC as a tax free lump sum



Purchase an annuity (from a bank/building society)



Buy a top up LGPS pension (scheme annuity)



Transfer your AVC fund to another pension scheme or arrangement

Deciding which option is an personal choice, this depends on when you wish to take your AVC, the value and what you'd like this to provide in retirement

\*Certain exclusions may apply



#### **HMRC** limits explained

HMRC regulations determine that 25 per cent of your pension value can be taken as a tax free lump sum.



#### **Example**

Pension: £20,000 Automatic scheme lump sum: £10,000 AVC lump sum: £30,000

$$\frac{\text{£20,000}}{\text{x}}$$
 +  $\frac{\text{(£10,000 +}}{\text{£30,000) x 10}}$  ÷  $\frac{\text{7}}{\text{7}}$  = £400,000  $\text{X}$  25% = £100,000

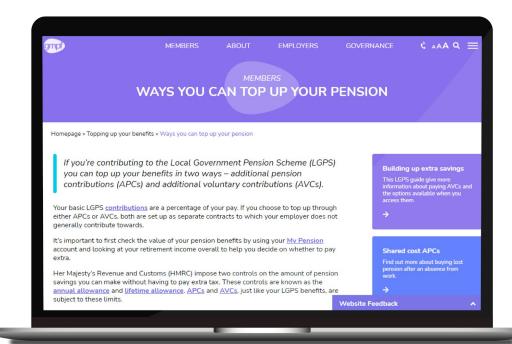
This is the maximum this member can take as a tax free lump sum. As the members GMPF lump sum is £10,000, and their AVC is £30,000 they are able to take all their AVC as a lump sum tax free.



#### **AVC vs APC**

Deciding which, if any, of these options is right depends on your own individual circumstances and retirement goals. Some points to consider:

- Contribution flexibility
- Extra pension income or a bigger lump sum?
- When will you be accessing your benefits
- Tax on pension
- How much will you need in retirement?
- Death benefits





#### Where to apply



Work out how much you would like to pay

Visit the Prudential website and follow the application process prudential.co.uk/rz/localgov

Remember, you can change the amount of your contributions at any point



Generate a quote using the online calculator

Download the form within the calculator and contact us

We will send you a medical form to be completed by your GP, to confirm you are fit enough to complete the payments



# Thank You



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